

LONDON BOROUGH OF TOWER HAMLETS

MINUTES OF THE HUMAN RESOURCES COMMITTEE

HELD AT 6.05 P.M. ON TUESDAY, 20 DECEMBER 2005

**ROOM M72, 7TH FLOOR, TOWN HALL, MULBERRY PLACE, 5 CLOVE
CRESCENT, LONDON, E14 2BG**

Members Present:

Councillor Helal Abbas (Vice-Chair, in the Chair)
Councillor Rajib Ahmed
Councillor Timothy O'Flaherty

Other Councillors Present:

(none)

Officers Present:

Kevan Collins – (Corporate Director, Children's Services)
Cara Davani – (Service Head, Human Resources)
Christine Gilbert – (Chief Executive)
Mark Keeble – (Interim Head of Human Resources Strategy)

Rebecca Arnold – (Democratic Services)

1. APOLOGIES FOR ABSENCE

Apologies for absence were received on behalf of Councillors B. Chattopadhyay and H. Rahman.

2. DECLARATIONS OF INTEREST

No declarations of interest were made.

3. UNRESTRICTED MINUTES

Resolved

That the unrestricted minutes of the meeting of the Personnel Committee (now renamed the Human Resources Committee) held on 30th June 2005 be approved as a correct record of that meeting and signed by the Chair.

4. APPOINTMENT OF THE DIRECTOR OF ADULT SERVICES (HRC004/056)

Having noted that this report was not available in time to dispatch the agenda five clear days prior to the meeting, the Committee formally agreed to admit it to the agenda for the reasons for urgency set out at paragraph 1 of the report.

The Chief Executive, Ms C. Gilbert, then introduced the report, which explained that, arising from amendments to the Local Authority Social Services Act (1970), the Council now had a statutory duty to appoint a chief officer with responsibility for the provision of adult social services. Accordingly, authority was now sought to appoint a Director of Adult Services to assume these statutory duties from January 2006. The report also set out the scope of the post and the arrangements for the appointment.

It was noted that where the Adult Services Directorate was situated within the Council would be re-examined in 2006 as part of a wider review of the organisational structure.

At the conclusion of the discussion, the Chair Moved and it was:-

Resolved

That

(1) it be agreed to admit this report (HRC004/056) to the agenda for the reasons for urgency set out below:

Reasons for urgency

Following amendments to the Local Authority Social Services Act (1970), the Council has a statutory duty to appoint a chief officer with responsibility for the provision of adult social services. The Council proposes to appoint a Director of Adult Services who will assume these statutory duties from January 2006. Therefore, it is a matter of urgency the Council establish and appoint to this post to enable these duties to be assumed and support the wider implementation of the Council's new management structure for Children's Services; and

(2) it be agreed to establish the post of Director of Adult Services with effect from January 2006.

5. ORGANISATIONAL ARRANGEMENTS FOR CHILDREN'S SERVICES (HRC005/056)

Having noted that this report was not available in time to dispatch the agenda five clear days prior to the meeting, the Committee formally agreed to admit it to the agenda for the reasons for urgency set out at paragraph 1 of the report.

The Corporate Director, Children's Services, Mr K. Collins, introduced the report, which proposed a management structure for a new Directorate of Children's Services. It was noted that the proposals related only to the tier of management beneath the Director – the service head level - at this stage, and

Mr Collins outlined the process for making appointments to the proposed posts.

At the conclusion of the discussion, the Chair Moved and it was:-

Resolved

That

(1) it be agreed to admit this report (HRC005/056) to the agenda for the reasons for urgency set out below:

Reasons for urgency

The determination of a management structure is crucial to the continued improvements in service delivery and therefore it is a matter of urgency that the Council agree to a management structure for Children's Services; and

(2) it be agreed to implement the management structure for Children's Services set out at Section 5 and Appendix 2 to this report (HRC005/05).

The meeting ended at 6.15 p.m.

Chair, Councillor Helal Abbas
Human Resources Committee